Executive Vice President – Business Unit Leader

We are a business unit with over $120MM in revenues, with operations in multiple locations, that leverages our team of 225+ members to develop engineering-led solutions for the most complex consumer product production challenges. As the Exec VP/Business Unit leader of Production Solutions, this role will provide hands-on, dynamic leadership to the organization and focus on executing the company’s vision.

KEY RESPONSIBILITIES:

Strategy and Business Development

Develop and implement business unit vision and strategy

Drive profitable growth

Maintain external, client focus

Operations and Business Management

Accountable for overall performance of business unit in accordance with key metrics

Champion for commitment to process adherence and continuous improvement

Organizational Development

Build and align culture within business unit to effectively recruit, develop, engage and retain top talent Engender followship and influence across the organization and create positive momentum with internal team

Required Qualifications:

Bachelor’s degree in engineering or technical field; business degree considered

15 years of experience in a P&L leadership capacity with involvement in capital and technical project execution in an industrial/manufacturing environment

Experience leading an organization of similar size or larger through a period of strategic growth

Preferred Qualifications:

Professional engineering licensure

Experience in a professional services/consulting environment

Prior marketing and business development exposure

Mergers & Acquisitions (M&A) experience

International experience

Consumer products manufacturing background